

FROM POLICY TO PRACTICE

Cultivating Safe Spaces for Kids



INDIANAPREVENTION.ORG

ABOUT US

ICPYAS educates youth and adults to prevent child sexual abuse, youth suicide, and digital victimization.

01.

SCHOOL PARTNERS

2024-2025

- 131 Schools
- 78,747 Students

02.

YOUTH SERVING ORGANIZATIONS

Private trainings for staff, volunteers, youth, and parent/caregivers

03.

COMMUNITY TRAININGS

Free community trainings every month. Many are virtual



Sign up for Stewards of Children training
today!



CHILD SEXUAL ABUSE PREVENTION

ICP YAS partners with national organizations to provide evidence-based or research-informed trainings to meet the needs of communities in Central Indiana.



**SPEAK UP BE SAFE
PREVENTION EDUCATION**



[INDIANAPREVENTION.ORG](https://indianaprevention.org)

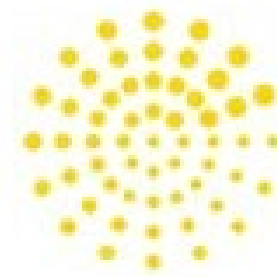
DIGITAL SAFETY



INDIANAPREVENTION.ORG



YOUTH SUICIDE PREVENTION



MindWise
SOS SIGNS OF SUICIDE



INDIANAPREVENTION.ORG



THE RESEARCH

The Nature and Scope of Educator Misconduct in k-12 (2023)

11.7% of high school graduates reported sexual misconduct by an educator

Teachers were the most common perpetrator (63%) followed by coaches and gym teachers (20%)

Praesidium 2025 Report

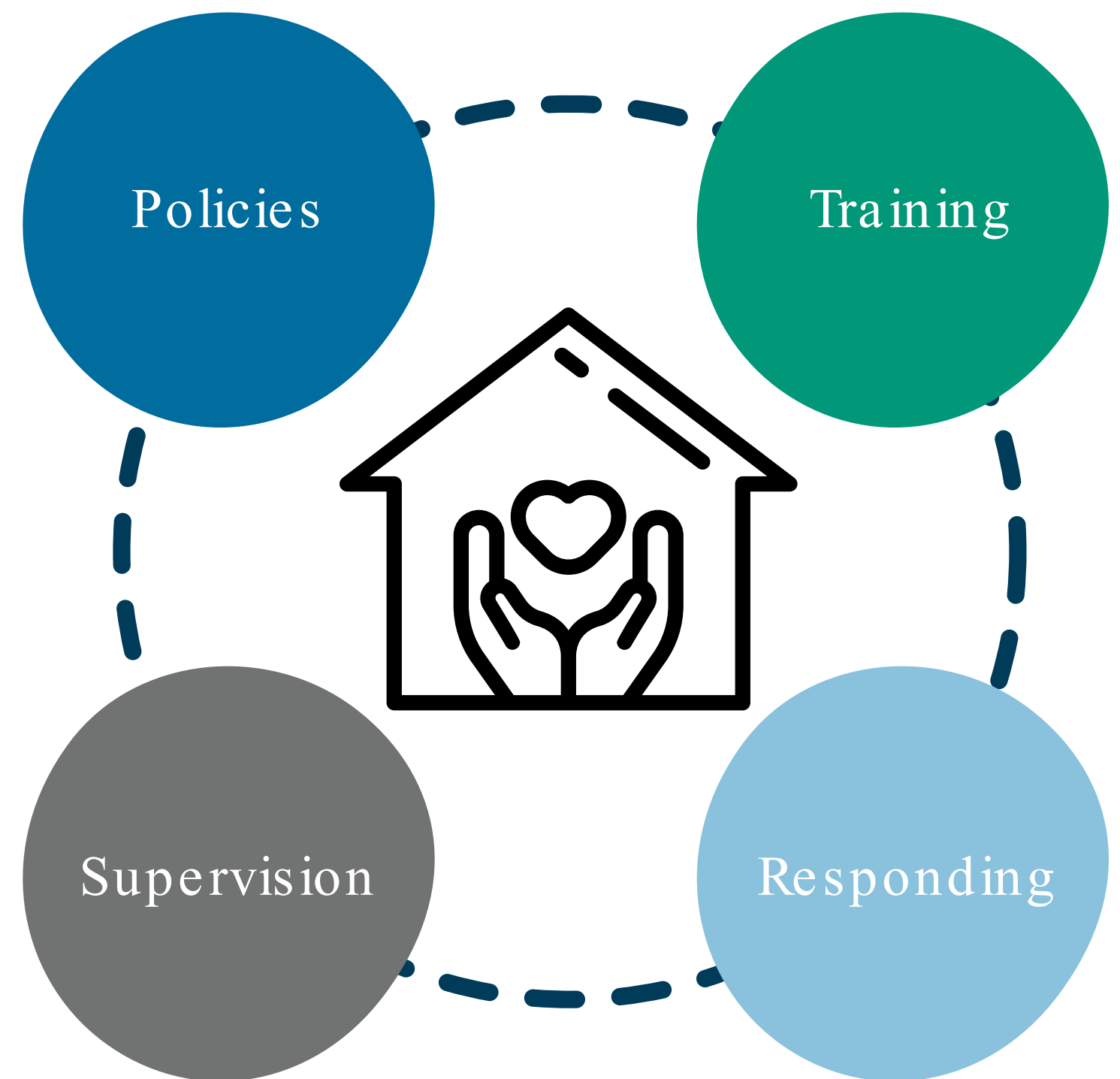
Child sexual abuse incidents occurred most frequently in bathrooms/locker rooms (18%) and classrooms (22%)

60% of child sexual abuse is perpetrated by an acquaintance



PREVENTION IN PRACTICE

Prevention is not a one-time event. Prevention requires a commitment by all adults to create a **culture of safety** within an organization.





POLICIES THAT PROTECT

SCREENING

How are staff, volunteers, and visitors screened prior to contact with youth? Is everyone held to the same standard?

INTERACTIONS

Are all interactions - including online - observable or interruptible? Are there clear guidelines on appropriate and inappropriate contact?

REPORTING

Are reporting procedures clear and compliant with state law? How do employees, youth, and parents report concerns to leadership?



PARTNER UP FOR POLICY!

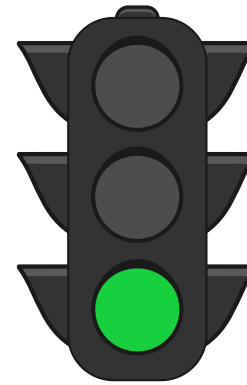
Scenarios are based on real -life cases. Names and certain details have been changed to protect the privacy of those involved.

Please take care of yourself. Take breaks as needed.



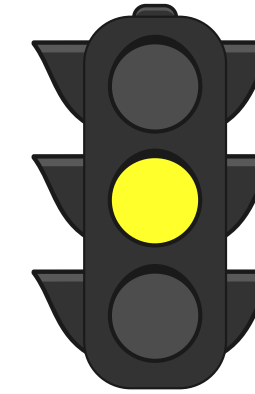
CODE OF CONDUCT

A good code of conduct clearly establishes acceptable and unacceptable behaviors with youth and their families



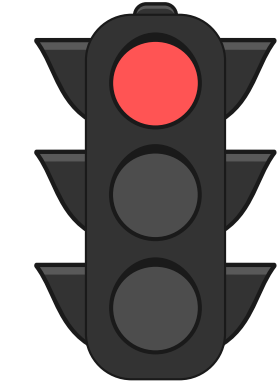
ENCOURAGED

- High fives, daps
- Praise for achievements
- Group communication



USE CAUTION

- Attending personal events
- Gifts for specific children
- Rough-housing



PROHIBITED

- Comments about someone's body
- Leaving a child unsupervised
- Inappropriate jokes



WHAT'S THE PLAN?



- Organizational policies and procedures
- Evidence-informed child abuse prevention and response for all staff
- Include parents/caregivers and youth
- Repeat training annually
- Review & revise your organizational training plan each year



SUPERVISION

- **YOUTH**

- Adult-to-child ratios
- Vulnerable areas
- Building entrance/exit

- **STAFF AND VOLUNTEERS**

- Regular supervision
- Unscheduled drop-ins
- Transportation

- **VISITORS**

- How are visitors monitored while in the building?



SIGN UP FOR STEWARDS OF CHILDREN

RESPONDING TO CONCERNS AND ALLEGATIONS

BOUNDARY VIOLATIONS

How do staff, volunteers, parents/caregivers, and youth report concerns? How does leadership respond to questionable behavior?

REPORTING TO AUTHORITIES

Does the reporting policy comply with state law? What if a report is screened out?



ASK ABOUT FIRST RESPONSE

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today!



SPOT THE RED FLAGS

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DISCLOSURE PROCESS

Disclosure is a complicated interplay of individual, familial, community, and societal characteristics.

Establishing rapport and providing multiple opportunities for a youth to disclose is vital.



SUPPORTING YOUTH AND FAMILIES



- Protect their privacy
- Do NOT have youth disclose to multiple people
- Do NOT ask for details
- Affirm their decision to tell
- Do NOT conduct your own investigation prior to reporting
- Have a plan in place & communicate
- Prioritize safety
- Have resources available
- Schedule regular check-ins





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